

Boy Scouts of America

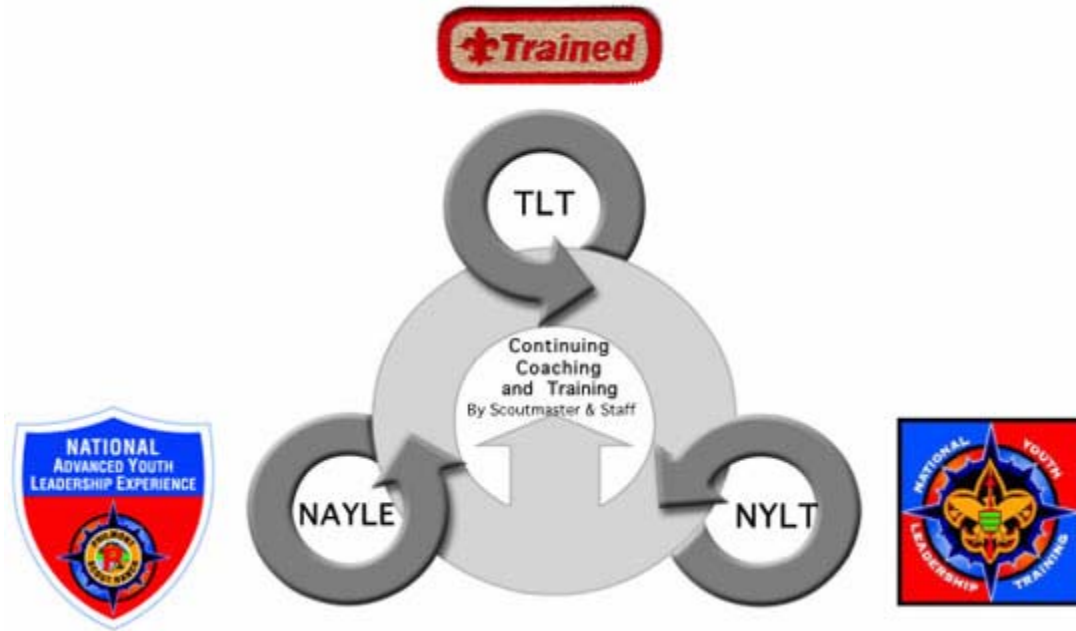
Youth Leadership Training Continuum Presentation

Main source of information:

<http://www.scouting.org/boyscouts/trainingmodules/youth%20leadership%20training%20continuum.aspx>

Sample PowerPoint for Troop Leader Training: <http://www.olc.scouting.org/resources/TLT.ppt>

This document and matching PowerPoint: <http://www.roadrunnerdistrict.org/training.htm>



The vision of the Boy Scouts of America is to be the nation's foremost youth program of character development and values-based leadership training.

We strive to fulfill the following objectives:

- Offer young people responsible fun and adventure.
- Instill in young people lifetime values and develop in them ethical character as expressed in the Scout Oath and Law.
- Train young people in citizenship, service, and leadership.
- Serve America's communities and families through a quality, values-based program.

The youth leadership training continuum (YLTC) plays a vital role in accomplishing this vision. It is designed to be the premier youth training currently available to our nation's youth. The YLTC course material is drawn from the best of the best of leadership courses offered in a wide variety of settings, including those taught to corporate executives. The youth who master the leadership skills offered in the BSA courses will have a great advantage that will give them a lifelong ability for success in Scouting, in their careers, in their churches, and in their personal and family lives. The youth leader training courses are built around the slogan Be-Know-Do, which serves as the building blocks for all three courses.

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What Is Troop Leadership Training (TLT)?

TLT is the leadership training given primarily by the Scoutmaster and the senior patrol leader to all the youth leaders in their troop. ALL Boy Scout troops should conduct the TLT course with every leadership shift—whether it is when the youth get a new troop position or a patrol leadership role, or even when they welcome a new patrol member. The course has three one-hour modules that can be presented as individual one-hour sessions or as a combined three-hour block. These sessions are as follows:

- 1. Introduction to Troop Leadership**—This is conducted within a week of a Scout assuming a new leadership role and focuses on what a new leader must **know**. The Scoutmaster conducts this session for the senior patrol leader and new Scouts. He may then choose other Scouts or adults to help train the other troop leaders.
- 2. How to Fulfill Your Position**—The second TLT module focuses on how to **(be)** fulfill the responsibility of the position and is presented by the Scoutmaster and the senior patrol leader. They may be assisted by assistant Scoutmasters or NYLT-trained Scouts.
- 3. What Is Expected of Me**—The third module is the **do**—what the youth must **do** to be effective in his position. It is led primarily by the Scoutmaster.

What will the Scouts learn?

At the end of Troop Leadership Training, all of the troop leaders will understand what is expected from them in their new leadership position. They will better understand the roles of each member of the leadership team (at the patrol and troop levels) and will learn to work toward a common vision of future success. They will learn that putting others first as a leadership style builds a strong and effective team.

How can we use this training to support our unit's program in a troop setting?

TLT training is the cornerstone of a youth's leadership experience. He will learn what is expected of him and how he can contribute to the success of both his patrol and the troop, while at the same time strengthening his own abilities to lead effectively. It will lead the troop to a true youth-led capability.

How can I help the Scout become the best leader he can be?

Encourage your Scouts to attend the troop's TLT whenever it is offered. As a troop leader, continue coaching and mentoring, using the tools of SSC and EDGE(TM) to hone the Scout's leadership abilities. As a parent, it is vital that you understand the role your son plays in running an effective youth-led troop as well as his desire to empower the rest of his team so that they may have a shared success.

"The patrol method is not a way to operate a Boy Scout troop, it is the only way. Unless the patrol method is in operation, you don't really have a Boy Scout troop."

—Robert S. S. Baden-Powell

It is the Scoutmaster's privilege and responsibility to organize and lead Troop Leadership Training, though he will want and need to involve other adult Scouters—and should involve previously trained youth.